

LAURA KNOTT-TWINE

PROFESSIONAL BACKGROUND

Education:

1999 M.A., Sociology and Women's Studies, Area of Concentration: Business, Norwich University, Vermont

1998 B.A., History /Writing and Literature, Norwich University, Vermont

Professional Development:

2008 National Trust Historic Preservation; earned "Local Partner" status (only 23 nationwide)

2008 State of Connecticut; earned "Historic Preservation Community Partnership Recognition"

2007 Hartford Foundation for Public Giving, Executive Management Institute

2000-2004 Small Business Administration (SBA), Senior Business Counselor

Professional Positions:

2005-present Executive Director, Hartford Preservation Alliance, Inc. (HPA). The Executive Director reports to the Board of Directors, and is responsible for the organization's consistent achievement of its mission and financial objectives. The mission of the HPA is to preserve and revitalize Hartford, Connecticut's unique architectural heritage and neighborhood character. The HPA works towards community revitalization, especially for low and moderate income neighborhoods. The Executive Director oversees the daily operations of the corporation and its office and offers technical assistance to those who own historic buildings in the city of Hartford. In program development and management, the Executive Director provides leadership in developing program, organizational, and financial plans and carries out plans and policies authorized by the board; prepares the budget; sees that the organization operates within budget guidelines; approves expenditures within the budget. Responsible for the employment, and release of all personnel, both paid staff and volunteers.

2002-present Affiliated Faculty, Bachelor of Arts program, Social Sciences, Business and Organizational Management, Union Institute & University, Montpelier, Vermont Academic Center. Teach Leadership, Marketing and Business Analysis, Managing Diversity, Organizational Behavior & Change Management, Women's Role in the Modern Workplace, Business Culture, Gender and Diversity, Decision Making/ Critical Thinking, Corporate Psychology, Social and Ethical Issues in the Workplace, Unionism, Work/Life Balance, Not-for-Profit Corporations, Business and Politics, Strategic Planning, and Architectural Preservation

1999-2004 Director, Small Business Administration Office Of Women's Business Ownership (Sba-Owbo), Entrepreneurial Center, University of Hartford, Connecticut. Managed and directed all daily activities of the SBA-OWBO within a prescribed budget, including, but not limited to, one-on-one business counseling. Acted as a pre-qualifier of small business loans presenting analysis of loan applications and business plans, including start-up costs and sales projections. Created and taught small business workshops and seminars, writing curriculum and the producing class handouts. Interviewed and hired instructors for ancillary small business workshops. Provided online business counseling nationally using both Internet and intranet. Contributed to the national SBA and Entrepreneurial Center's Web sites. Reported directly to the Federal Government, through the Small Business Administration Office (SBA) in Washington D C, all business client data collected with analysis of that data. Represented the SBA and The Center at all functions.

Honors and Awards:

2008 ChangeMaker Award by Global Harmony Institute. Five recipients this year. The honor is given to someone who has done something to help make our world a better place and is making positive changes in the community or the world. I was chosen for the work I do in Hartford in preserving and rehabilitating low and moderate income housing and making a change for those who live in the inner-city. The organization gives a donation to the awardee's effort or group.

2008 National Trust Historic Preservation – Earned “Local Partner” status (only 23 nationwide)

2008 State of Connecticut – Earned “Historic Preservation Community Partnership Recognition”

2004-2009 *Who's Who in American Women*

2002 Recipient of the U.S. Small Business Administration’s (SBA) *2002 Women in Business Advocate of the Year*, Connecticut District SBA Office

1990 Recipient of the State of Connecticut’s “Governor’s Tourism Award”

1988 Willimantic Chamber of Commerce and Windham Board of Selectman “Cupid” Award

1978, 1985 Awards for Handweaving, Spinning and Fiber Arts—Marlborough Community Arts, Manchester Art Association, Old Saybrook Art Show, Wadsworth Athenaeum “Connecticut Artist”

Community, Civic, and Professional Services:

Keynote and guest speaker at Historic Preservation, Urban Development, Economic Development, Business and Tourism workshops and seminars.

2007 Hartford Foundation for Public Giving – Executive Management Institute

2005-present Historic Design Guidelines Committee, City of Hartford

2005-present Active Member of Hartford Preservation Alliance, Inc.

2005-present Active Member of Connecticut and National Trusts for Historic Preservation

2005-present Active member of Connecticut Preservation Action, Executive Committee, Secretary and Steering Committee

2000-2004 Small Business Administration (SBA) – Senior Business Counselor

1997-1999 Association of Girl Scout Executive Staff, Parliamentarian

Life Member of the Girl Scouts of the United States of America and Parliamentarian for the Board of Directors of Girl Scouts, Connecticut Trails Council

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