

Assessment Program

Occasion	Timing	Product	Focus	Direct Method	Indirect Method	Assessor(s)	Consequences / Follow-Up
Seminars	Each term	Seminar papers, presentations, other course work	PhD outcomes	PhD outcome-related objectives stated on syllabi	Student evaluations	Instructor	Instructor reviews syllabus and makes appropriate changes
First-Year Review	After first two terms	Accumulated seminar papers, presentations, other course work	Selected/relevant PhD outcomes	First-Year Review Rubric	Pass rate	Instructors teaching seminars in terms I and II	Instructors review term I and II curriculum; recommend appropriate changes
Comprehensive Exam – written and oral	Term V	Essays & oral defense	Selected/relevant PhD outcomes	Comprehensive Exam Rubric	Pass rate	Comprehensive Exam Committee	Committees review process, criteria, reading lists, and questions: make recommendations
Dissertation Proposal	Term V (or later)	Proposal manuscript	Selected/relevant PhD outcomes	Dissertation Proposal Rubric (currently developed)	Approval rate	Dissertation Committee	Committees review process and criteria; make recommendations
Dissertation	Term VI (or later)	Dissertation manuscript	Selected/relevant PhD outcomes	Dissertation Rubric (currently developed)	Completion rate, Publication rate	Dissertation Committee and Dean	Committees review process and criteria; make recommendations
Graduation	After all work is completed and approved		PhD program	Interview questions	Exit interview	Dean	Provide results to faculty for review and improvement