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**Articulation Agreement
For
A Joint Program to complete the Bachelor of Arts Degree
Between
Union Institute & University College of Undergraduate Studies
Sacramento Academic Center
And
Bay Area Center for Waldorf Teacher Training, Sausalito, CA**

Mission Statements

1. The Mission Statement for Bay Area Center for Waldorf Teacher Training is stated as follows:

Bay Area Center for Waldorf Teacher Training strives to provide a creative educational environment for men and women of diverse ages and backgrounds who seek a deeper understanding of the challenges of modern life and wish to develop new capacities as a basis for their life's work, for social service and for cultural renewal.

Founded on the spiritual scientific work of Rudolf Steiner, the Center has, as its mission, to provide programs that:

Awaken independent thinking and healthy judgment about the deepest issues of human life.

- School powers of perception
- Cultivate and enrich artistic faculties
- Develop social sensitivity
- Strengthen capacities for practical life

Bay Area Center for Waldorf Teacher Training has as a major focus the preparation and certification of teachers for vocations in Waldorf education. The Center's program develops insights and skills that can lead to practical application in a variety of professions in the arts, sciences, and education.

2. The Mission Statement for Union Institute & University is as follows:

In keeping with its founders' commitment to experimentation and research in higher education, Union Institute & University advocates not only for itself but for the higher education community, learner-initiated learning and the search for more effective and productive systems to better serve the education objectives of adult learning. It seeks to produce graduates who, as a result of this education, will influence by example of responsible changes in and beyond the academy.

Through collaborative processes in which learners are active participants rather than passive recipients of information, self-motivated individuals are guided to obtain the knowledge, skills, and competencies required for the development of the individual and

society. The high-quality individualized interdisciplinary degree programs serve mature self-motivated adults willing to participate actively in the design and execution of appropriate programs, learning outcomes, and experiences.

For all its departures from the ordinary, one particular traditional value remains: paramount-rigorous educational standards. It has been the clear vision from Union Institute & University's beginning that only the highest quality scholarship and values would validate the efficacy of its innovative approach to learning.

Disciplined awareness of the social and personal implications of study and scholarship and the importance of interdisciplinary learning guide its programs. It seeks to graduate lifelong learners with a strong sense of self and community, cognizant of the obligation to share the talents, values, and opportunities afforded by their education. This integration of theory and practice in pursuit of a greater good is not just incumbent of the graduates; it is a vital component of the university, uniquely translated into daily action through programs and personnel dedicated specifically to addressing assertively and affirmatively its public service obligations.

In its search for new and better ways of educating adult learners, its emphasis on utilizing that education for the betterment of society, and its inclusiveness of both people and ideas, Union Institute & University perpetuates its founding principles, and, in the words of its seal, is truly the The University with Values and Vision – Adopted by the Board of Trustees, November 1997.

3. Why Bay Area Center for Waldorf Teacher Training and Union Institute & University are a Good Match:

- Both Institutions have similar mission statements – using education as a way to better society.
- Both institutions attract similar students – highly motivated learners who are active.
- Both institutions see educations as transformative and highly encourage independent thinking.
- Both institutions utilize interdisciplinary thinking.
- Both institutions are interested in the greater society and its impact on humanity, social sensitivity and responsibility.

Union Institute & University will benefit from Bay Area Center for Waldorf Teacher Training because their students are the ideal learner, highly motivated, independent thinkers, and concerned individuals who will do well in a creative, interdisciplinary program such as Union Institute & University.

Bay Area Center for Waldorf Teacher Training will benefit from Union Institute & University because their students will now be able to obtain a Bachelor of Arts degree from an accredited four-year institution.

4. Bachelor of Arts Completion / 32 Transfer Credits

This agreement will allow currently enrolled Bay Area Center for Waldorf Teacher Training students, past students and graduates to transfer a total of 32 credits hours towards the Bachelor of Arts degree at Union Institute & University. These 32 credits consist of courses from any program, part-time and full-time, taken by students of Bay Area Center for Waldorf Teacher Training as most, if not all, are appropriate for the four general education dimensions of Union Institute & University's degree program. Some also may be used either in the Area of Concentration or as electives. Final determination of applicability of credits to the degree plan will be made by the Learner, Faculty Advisor, and the Center Dean.

This agreement is based on the evaluation of current and previous Bay Area Center for Waldorf Teacher Training curriculum. In the event of significant changes to existing courses and or programs, Union Institute & University reserves the right to assess the curriculum before acceptance of transfer credit.

5. Marketing / Recruitments and Publicity

It is agreed upon that each institution will be responsible for the expense and implementation of their own marketing, recruitment activities and publicity for this joint program. Both institutions will contact past graduates, existing, and future students about this agreement.

Union Institute & University agrees to seek editorial review from Bay Area Center for Waldorf Teacher Training before publishing printed materials on matters that deal with the nature of Bay Area Center for Waldorf Teacher Training programs. Bay Area Center for Waldorf Teacher Training agrees to seek editorial review from Union Institute & University before publishing printed materials on matters that deal with the nature of Union Institute & University and its programs.

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6. The Length of Time

It is agreed that this articulation agreement will become affective January 1, 2005. Termination of this articulation agreement would be possible only with the written consent of both institutions involved.

Approval Signatures for Bay Area Center for Waldorf Teacher Training / Union Institute & University Articulation Agreement.

Associate Director, Bay Area Center for Waldorf Teacher Training (Acting Director)

Susan Goldstein Susan Goldstein Date 12/17/04

Dean, California Centers Union Institute & University

James Rocheleau, Ph.D. James Rocheleau Date 2/14/05

Executive Vice President of Academic Affairs and Dean for Graduate Studies, Union Institute & University

Richard Green, Ph.D. Richard Green Date 2/17/2005

President, Union Institute & University

Roger H. Sublett, Ph.D. RH Sublett Date 2/17/05