

**Memorandum of Understanding  
Between  
Union Institute & University (UI&U)  
and  
International Union of Police Associations (IUPA)**

The purpose of this agreement is to establish a collaborative relationship between the International Union of Police Associations and Union Institute & University on behalf of IUPA's members who are interested in degree attainment at the baccalaureate, masters and/or doctoral levels for the purpose of personal and professional development.

This Memorandum of Understanding ("MOU") is entered into on the 25<sup>th</sup> day of April, 2008, by and between Union Institute & University (UI&U) with a mailing address of 440 E. McMillan Street, Cincinnati, OH 45206, and the International Union of Police Associations (IUPA) with a mailing address of 1549 Ringling Blvd. 6<sup>th</sup> Floor, Sarasota, FL 34236.

Undergraduate and graduate tuition and fees are set by the university each academic year and include tuition, and fees associated with a nominal technology fee. IUPA membership scholarship awards help to defray tuition costs. Prior learning assessment for Certified Learning and other independent assessments incur nominal assessment fees. Financial aid is available to those who qualify.

IUPA members who are interested in having their professional training background considered for possible application toward the degree requirements of an undergraduate degree program are required to include official verification of the following:

- Successful completion/graduation from a law enforcement basic training program (including dates of attendance/completion) including successful completion of at least one year's probationary experience;
- Certification of successful completion of the basic training program as required by the member's state of certification.

The Union Institute & University will apply credit awards to IUPA members based upon assessments of training programs conducted by university faculty under the following conditions:

- Up to 32 semester credit hours granted for basic academy training;
- Associate of Arts degree programs from other regionally accredited programs transfer resulting in junior level standing including general education requirements of UI&U being satisfied (no costs associated with transfer);

- Credit earning opportunities through testing (such as CLEP or DANTES examinations) or individualized prior learning assessment helps to accelerate progress toward degree attainment;
- Up to 90 semester credit hours may be transferred toward the 120 semester credit hour baccalaureate degree program (assuming transfer includes some upper-level content to enable satisfaction of the upper-level credit requirement).

Through this articulation agreement, UI&U agrees to offer IUPA members the following benefits:

1. Scholarship opportunities – 10% tuition scholarship for members of IUPA. If individuals hold membership in more than one association qualifying for scholarship, only one scholarship will be awarded per individual.
2. IUPA members will receive the last 4 semester credit hour course toward the degree free, provided they maintain continuous enrollment with the university, and receive a grade of at least “C” in the courses taken in the final semester/term of enrollment.
3. UI&U will waive the application fee for IUPA members.
4. The provisions of this agreement also apply to spouses of IUPA members.

Through this articulation agreement between IUPA and UI&U, the IUPA hereby acknowledges and agrees to the following:

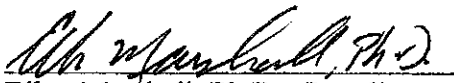
1. Any and all reference to the International Union of Police Associations (IUPA) shall be construed as references to The IUPA office located at 1549 Ringling Blvd. 6<sup>th</sup> Floor, Sarasota, FL 34236.
2. IUPA acknowledges and agrees that it shall allow UI&U to utilize its trademarks including the federally registered trademark of the International Union of Police Associations on UI&U promotional documents and website as long as the agreement is active.
3. IUPA agrees to place the UI&U logo and description of UI&U's and IUPA's MOU on the IUPA website.

Nothing contained herein shall create encumbrances for either party beyond the terms of this MOU. In addition, neither party shall have the authority to bind the other in any way.

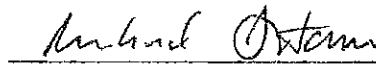
This MOU contains the full agreement between the parties and will remain in effect until terminated or updated through revised and re-approved agreement.

Either party may terminate the MOU by providing the other party with a thirty (30) day written notice. The parties may also terminate this agreement without the 30 day notice by mutual agreement.

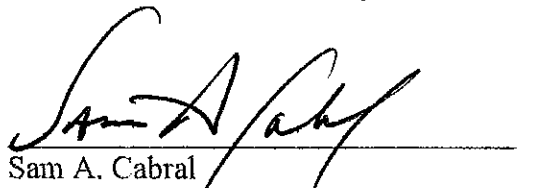
IN WITNESS WHEREOF, each of the parties has caused this MOU to be executed by its authorized representative.

  
Ellen Marshall, Ph.D., Coordinator  
Criminal Justice Program Online  
Union Institute & University

5/5/08  
Date

  
Richard Hansen, Ph.D.  
Provost  
Union Institute & University

MAY 2, 2008  
Date

  
Sam A. Cabral  
International President  
International Union of Police Associations

5-30-08  
Date